The Future of Work Beta v1

Connectivity
- Information availability
  - Globalized access
  - Mobile work

Machine capabilities
- Processing power
  - Artificial Intelligence
- Spatial cognition
  - Robotics

Demographics
- Ageing
- Country divergence
  - Migration
- Pension funding

Social expectations
- Opportunity
- Gender equity
  - Flexibility
- Meaning
  - Potential

Globalization
- Product
- Innovation
- Service

Modularization
- Unbundling
  - Work fragmentation
- Specialization
  - Distributed processes

Productivity
- Factor shifts
  - Technology impact
- Capital efficiency
  - Industry divergence

Value polarization
- Commoditization
- Expertise
  - Innovation
  - Relationships

Remote work
- Telepresence
  - Collaboration
- Virtual worlds
  - Machine operation

Work marketplaces
- Participation
  - Availability
  - Pay pressure
  - Access to expertise

Crowdsourcing
- Open innovation
  - Labor pools
  - Managed crowds
  - Enhanced mechanisms

Worker replacement
- Automation
  - Robots
- Service
  - Judgment

High-performance organizations
- Internal markets
  - Ad-hoc networks
- Social technologies
  - Distributed value creation

Education
- Available
- Open
  - Continuous
  - Peer learning

Economy of individuals
- Independence
  - Entrepreneurship
  - Collaboration
  - Reputation

Polarization of work
- Pay
  - Opportunity
- Affiliation

Emerging landscape
- Underlying drivers
- Economic structure
- Labor displacement
- Industry divergence
- Product
  - Service

Economy of individuals
- Independence
  - Entrepreneurship
  - Collaboration
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Polarization of work
- Pay
  - Opportunity
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